Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Ninoshe

Classification:	Regular Fulltime	Rate:	$35,428 - $53,680
Hours:	35 hrs/wk.	Location:	30 College St.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor of Family Supports, the Ninoshe will:

- Undertake the role of "Auntie" as traditionally defined by Aboriginal culture with the dual–focus on meeting the needs of the caregiver and infant.
- Form collaborative partnership with child welfare services in servicing high risk families to minimize risk, reduce apprehensions and improve the child development outcomes of high risk infants.
- Undertake home visits and establish in-depth trusting and nurturing relationships with mothers and their children.
- Form relationships with families and acts to ensure they are treated as the Creator's special gift.
- Act as a role model to both mothers and their children.
- Provide educational and supportive counselling to mothers on matters related to child care and development, family life, relationships, and all other matters impacting their life circumstances.
- Develop parenting programs and facilitates programs to promote parent-child attachment.
- Intervene as appropriate in crisis situations and act accordingly to restore and maintain family health.
- Advocate on behalf of families to ensure all rights and entitlements are secured.
- Provide information and referrals.
- Attend Parent/Child camp.
- Develop and maintain case files and submits reports as required.
- Represent Native Child and Family Services of Toronto at community level.
- Ensure the cultural base of Ninoshe is maintained.

What we are looking for:

- Post-secondary education in the human services field (ECE, CYW, SSW BSW etc.)
- Minimum of two years of experience.
- Alternatively, an equivalent combination of education and experience working with Aboriginal peoples in a social services setting may be considered.
- Pass a Vulnerable Sector Police Record Check.
- An understanding of the issues impacting at-risk Aboriginal families within the urban environment.
- A high level of cultural literacy and competence in the provision of culture based services.
- Experienced in the assessment of an infant's state of health and well-being.
- Knowledge of Child Development and developmental screening tools.
- Experience promoting and implementing age/stage developmental play/ parent child activities.
- Awareness of supports and resources within the community.
- Experience in crisis intervention.
- Ability to communicate and instruct parents on the care of infants.
- Ability to work within a multi-disciplinary team.
- Current education based on meeting infant/children's basic needs such as feeding, sleep, infant mental health, child development.
- Good verbal and written communication skills; Good organizational skills and ability to multitask.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by email on or before **January 31, 2020** ***hrncfst@nativechild.org*** quoting reference number **#20-01-16**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.